

BRIDGING LEGAL EXCELLENCE

ACROSS SOUTHEAST ASIA & MIDDLE EAST

2023/2024
PETER ONG & NAIR
FIRM PROFILE

Level 1 Vipod KLCC (Colony Co-working Space) 6 Jalan Kia Peng 50450 Wilayah Persekutuan Kuala Lumpur



01 Welcome Note Embarking on a journey to reshape legal services in Southeast Asia, one case at a time. About the Firm 02 Legal excellence in Southeast Asia - defined by innovation, integrity, sustainability, and exceptional service. **Practice Areas** 03 Comprehensive coverage across diverse practice areas. **Sable of Contents** Your Vision, Our Mission 04 Tailored strategies for optimal outcomes. Our Vision, Values, & Purpose 05 Global Vision, Grounded Values, Greater Purpose. 06 Meet Our Team Accomplished professionals, attuned to the nuances of local laws and business intricacies within Southeast Asia. Selected Experience 07 An overview of key cases and experiences handled by our partners and associates. Industries & Practice Areas 08 An overview of key cases and experiences handled by our partners and associates.

WELCOME MESSAGE



Warm greetings from Kuala Lumpur!

Situated at the heart of Malaysia, our firm embodies the dynamic spirit of this nation – diverse, progressive, and deeply rooted in tradition. Inside these pages, you will be introduced to our skilled professionals, understand the broad range of practice areas stemming from our team's varied expertise, and learn about the core values that drive us. While our firm proudly stands tall on Malaysian soil, our horizons stretch far beyond.

In the dynamic world of business where both local nuances and global perspectives matter, we are adept at addressing the distinct challenges and prospects that SMEs, medium-sized entities, and MNCs encounter. Navigating through Southeast Asia's multifaceted legal landscape demands not just knowledge, but also cultural sensitivity, foresight, and adaptability. Malaysia, with its strategic location, serves as a gateway to the booming markets of this region.

Our firm's deep understanding of the socio-economic dynamics, coupled with our technical proficiency, positions us ideally to facilitate seamless cross-border transactions, protect intellectual assets, and ensure compliant business operations. We pride ourselves on our ability to bridge the gap between international aspirations and local realities, turning potential challenges into growth opportunities. We invite you to harness the potential of Southeast Asia's thriving marketplace with us. Let's explore the myriad of opportunities that lie in this vibrant region together. With our combined strengths, we can navigate the complexities and intricacies of the Southeast Asian legal domain, ensuring that your ventures are not just legally sound but also culturally resonant and strategically aligned.

We look forward to the opportunity to work with and support your endeavours.

Welcome to our community.

Shamila Nair Managing Partner



ABOUT THE FIRM

We are a full-service Malaysian law firm nestled in the heart of Kuala Lumpur. Our team of experienced lawyers specialises in delivering innovative, practical, business-oriented and effective legal advice, solutions and strategies to clients operating in Southeast Asia across various industries such as construction, education, energy, food & beverage, human resource, investments, and technology.

At the core of our esteemed firm is a dynamic team of partners, each bringing a wealth of experience in various areas of the law. Leading our team is our Managing Partner, Shamila, who possesses valuable experience as an Advocate & Solicitor in Malaysia, and a Registered Foreign Lawyer in Singapore with local law firms and Deloitte Legal, a full-service foreign law firm in Singapore dealing with matters spanning across the Asia Pacific, Southeast Asia, and Middle East regions. Our strength is further amplified by our dual-qualified partner with over 25 years of experience, Peter Ong, recognised as one of Singapore's top lawyers/law firm in criminal practice, dispute resolution and negligence & liability (particularly industrial accident), and Adeeb, a partner who has built in-depth advocacy experience and skills in the areas of criminal defence litigation and other related areas such as bankruptcy, criminal breach of trust, and defamation. The combined expertise of our partners enables us to offer a holistic perspective that integrates the best practices from both the legal and consultancy domains.

Our courtroom experience and deep understanding of neighbouring legal landscapes make us an asset in navigating straightforward and complex legal issues domestically and internationally. Through a strategic combination of diverse backgrounds and distinct areas of focus, we create a powerhouse team capable of addressing a wide range of legal challenges to deliver a comprehensive suite of services tailored to your specific requirements in order to help you achieve your goals while minimising risks and maximising opportunities.

We understand that in today's fast-paced business landscape, adaptability, responsiveness, and flexibility are paramount. By embracing technology, innovative practices, and a proactive mindset, we guide our clients through the ever-evolving demands of the modern age to ensure they remain a step ahead in this rapidly changing business world.



YOUR VISION OUR MISSION

Dedicated Partnership

We partner with businesses across various sectors to address legal challenges and drive success. With an industry-specific approach, our comprehensive legal services are designed to realise the full potential of your business.

Targeted Legal Strategy

We offer bespoke legal advice, crafted to align with your distinct objectives. Our extensive network of partners ensures that we provide proficient guidance across Southeast Asia and the Middle East jurisdictions, maintaining compliance and relevance.

Beyond Legal Advice

We aim to go beyond the traditional role of a legal team; we position ourselves as your strategic business partner. Grounded in trust and mutual respect, our approach prioritises business-oriented advice and solutions.

Sustainable Futures, Shared Commitments

Your vision to adopt sustainable practices and adhere to ESG compliance mirrors our mission for a greener future. We champion sustainability, integrating it into our own operations, and are dedicated to assisting clients in achieving their environmental, social, and governance goals. Together, we pave the way for responsible growth and governance.



OUR VISION, VALUES, & PURPOSE

Vision

Our vision, "BRIDGING LEGAL EXCELLENCE ACROSS SOUTHEAST ASIA AND MIDDLE EAST" signifies our commitment to connecting diverse jurisdictions through unparalleled legal expertise, ensuring our clients receive seamless, top-tier counsel regardless of geographical boundaries.

Values

Our core value, "WHERE EVERY CLAUSE HOLDS A CAUSE" embodies our holistic approach to both client relationships and legal endeavours. We embed our values of integrity, transparency, and accountability, forging a relationship built on trust and mutual respect. Our commitment ensures that every interaction, advice, and action aligns with both our clients' objectives and our unwavering ethical standards.

Purpose

Creating Sustainable Impacts Beyond Borders.



MEET THE TEAM



SHAMILA NAIR

Managing Partner

Email: shamila@peterongnair.com

LL.B (Hons)
Advocate & Solicitor (High Court of Malaya)
Registered Foreign Lawyer (Singapore)
Head of Environmental, Social and Governance (ESG) Practice
Head of Data, Privacy, and Cybersecurity Practice



PETER ONG LIP CHENG

Partner

Email: peterong@peterongnair.com

LL.B. Hons | FCIArb | FSIArb

Barrister-at-Law (Inner Temple) (England & Wales)

Advocate and Solicitor (High Court of Malaya)

Advocate and Solicitor (Supreme Court of Singapore)

Head of Litigation and Arbitration - Singapore and

Malaysia



ADEEB BARAKBAH
Partner
Email: adeeb@peterongnair.com

LL.B. (Hons) LL.M. DSLP Advocate and Solicitor (High Court of Malaya) **Head of Criminal Litigation & Investigations**



SELECTED EXPERIENCE



Shamila Nair

Focus Areas:

- AML/Anti-Bribery/Corruption
- Corporate Commercial
- Contracts
- Data, Privacy, & Cybersecurity
- Employment, Compensation & Benefits
- ESG & Sustainability
- Technology

Professional Experience

Shamila embodies a forward-thinking and visionary approach to the legal field. Focusing on the areas of corporate commercial, employment, energy, ESG & sustainability, technology, and niche areas such as drone law, she remains at the forefront of emerging legal trends and technological advancements. Drawing upon her experience as a common law qualified Advocate & Solicitor and Registered Foreign Lawyer in Singapore, she provides strategic and innovative legal solutions to MNCs and SMEs.

Shamila's track record includes advising a global oil and gas MNC on decarbonisation laws and policies in Malaysia, as well as guiding Japanese MNCs through data protection and drone law legal issues. She has successfully managed complex projects, serving as trial counsel in Malaysian court hearings and as a foreign assisting counsel in Singapore. Her expertise extends to drafting commercial agreements and conducting thorough multi-jurisdictional research in commercial and environmental domains. Notably, her accomplishments have garnered recognition, with Asia Law Portal featuring her among the "30 People to Watch in the Business of Law in Asia."

As President of the Malaysian Association in Singapore for two consecutive terms, Shamila played a pivotal role in facilitating collaborations and negotiations between the Malaysian community and esteemed entities such as CIMB, Causeway Link, EcoWorld, Jen Hotel by Shangri-La, Maybank, and Teleport Asia, as well as government and trade organisations including the High Commission of Malaysia in Singapore, Ministry of Trade and Industry, Sarawak Trade and Tourism Co, Sabah Trade and Tourism Co, Tourism Malaysia, and Malaysian Investment Development Authority.

Selected Experience:

- Advised a Malaysian tech SME on commercial and contractual issues, and prepared a Joint Venture Agreement involving a Singapore entity.
- Advised a German oil and gas MNC on the general Malaysian regulatory framework, implementation and implications of local local decarbonisation laws.
- Advised a Hong Kong tech component manufacturer MNC on anti-corruption and antibribery laws, including Adequate Procedures under the Malaysian Anti-Corruption Commission guidelines.
- Advised a Danish workwear and safety shoes company on business exit strategies, and liaised with local counsel and authorities in Pakistan to ensure compliance with local laws.
- Advised a US creative services company on employment-related issues and prepared an Independent Contractor Agreement and Term Sheet.
- Advised a Japanese construction MNC on various data privacy and drone law issues in the Southeast Asia region.
- Advised a French sportswear MNC on the regulatory framework related to energy efficiency laws in Bangladesh and Vietnam.
- Advised a Spanish renewable energy company on the general regulatory framework and policies of renewable energy investments in Vietnam.
- Advised a Japanese instant food producer company on relevant food laws and regulations, collaborating with local counsel in Saudi Arabia and the UAE.
- Advised a Japanese machine manufacturer on data privacy laws and regulations of Bangladesh, Vietnam, and Malaysia.
- Advised a US POS and OMS commerce company on data protection and privacy laws, and on issues relating to preparation of a Global Data Processing Agreement.
- Advised a Singapore building construction and dormitories management company on breach of contract issues, represented the company in a mediation action at the Singapore Mediation Centre.
- Advised and represented a Singapore construction company for an adjudication claim at the Singapore Mediation Centre.
- Advised and successfully negotiated settlement for an individual in an application for injunction and to set aside a Statutory Demand of MYR9.5 million issued by a bank.
- Advised and successfully defended a Singapore main contractor in a negligence and industrial accident claim estimated at USD1 million.
- Advised and represented a scholarship holder in negotiations against a major banking institution in Malaysia in relation to a dispute involving a breach of scholarship agreement.
- Advised and successfully defended a Malaysian city council on planning law issues involving a claim and counterclaim of approximately USD34 million.

Publications/Reported Cases

- Singapore Blue Plan 2018, by The Singapore Institute of Biology, Oct 1, 2018
- Majlis Perbandaran Subang Jaya v. Mayland Valiant Sdn Bhd [2017] 6 CLJ 387
- The Star, Tuesday 14 July 2015 (Counsel for an offender charged under section 170 of the Penal Code for impersonation of any particular officer or public servant)



Peter Ong Lip Cheng

Focus Areas:

- Anti Money Laundering
- Corruption
- Corporate Commercial
- Contracts
- Criminal Defence
- Employment, Compensation & Benefits
- General Litigation/ Arbitration/ Mediation

Professional Experience

Peter Ong Lip Cheng brings a rich tapestry of international legal qualifications and diverse expertise to the table. Graduating from the University of London and subsequently being admitted as a Barrister-at-Law of England and Wales, Peter's comprehensive grounding allows him to serve as both an Advocate and Solicitor in the high courts of Malaysia and Singapore. His journey in law has been marked by numerous milestones, particularly in the realm of criminal defence where he has secured over 70 acquittals, a testament to his dedication and astuteness.

Peter's commitment to the legal community is evident in his association with the Law Society of Singapore, having contributed to various committees such as Advocacy, Information Technology, Criminal Practice, and International Relations, to name a few. His dedication to legal aid extends to the grassroots, offering free counsel at the Kim Seng Community Club Legal Clinic. Recognised for his outstanding service, he received the Gold Award from the Law Society of Singapore for his unwavering commitment to the Criminal Legal Aid Scheme.

Beyond criminal defence work, Peter's expertise shines in arbitration. Awarded the President's Prize by the Chartered Institute of Arbitrators for exemplary work in the Drafting and Award-Writing module, he further cements his credentials by holding Fellowships with both the Singapore Institute of Arbitrators and the Chartered Institute of Arbitrators.

His global perspective is underscored by his role as a Judge in the Philip Jessup International Law Moot Court Competition, with engagements in both China and Hong Kong. Proficient in multiple languages, including English, Malay, Mandarin, Cantonese, and Fujian, Peter's linguistic capabilities augment his ability to seamlessly navigate diverse legal terrains and cultures.

Selected Experience:

- Successfully defended in the landmark case, PP v Barbara Seet, leading to an acquittal on a Money Laundering charge.
- Achieved the release of a 15-year old boy detained for 17 years for a murder instigated by another party, a complex case later featured in the Netflix documentary, Inside Crime Scene.
- Upheld the interests of Zoe International Pte Ltd in a notable appeal case before the Singapore Court of Appeal against The Subsidiary Management Corporation No 01 – Strata Title Plan No 4355.

- Represented and succeeded in a defamation lawsuit against SDCS Holdings Private Limited, establishing that the agency had wrongfully defamed a company director during a livestreamed debt recovery session.
- Advised private and public listed companies while working in close tandem with in-house legal teams to ensure compliance business practices with the Companies Act.
- Commanded a diverse range of criminal cases involving murder, drug trafficking, sexual offences, and more. Also played a key role in cases related to various specific Acts such as the Prevention of Corruption Act, Immigration Act, and Moneylenders Act.
- Represented clients in various capacities, from High Court motions to Criminal Appeals in the Court of Criminal Appeal of Singapore. Recognised for his dedication as a volunteer lawyer under the Law Society of Singapore's Criminal Legal Aid Scheme (CLAS).
- Advised and represented in areas such as Bankruptcy and Insolvency Law, Divorce and Family Law, and Road Traffic Accident claims. His repertoire also includes appearances before specialised boards like the Strata Title Board and engagements in alternate dispute resolutions, mediating at the Singapore Mediation Centre and arbitrating at the Singapore International Arbitration Centre.

Publications/Published Cases

- PP v Tan Peck Chin: Successfully defended against a Shoplifting charge, leading to acquittal.
- PP v Mohammed Kasman Bin Abdul Latiff: Secured an acquittal on a Housebreaking charge.
- PP v Lee Lai Hong: Secured an acquittal on an Outrage of Modesty charge.
- PP v Ng Kum Kit: Secured an acquittal for offenses under the Secondhand Dealers Licence Act and successfully reduced a sentence for Receiving Stolen Property from 6 months to 6 weeks.
- PP v Tan Tiew Gay: Successfully reduced a capital charge of Drug Trafficking to Possession.
- PP v Anthony Ler Wee Teang & Anor: Obtained a presidential pardon for a 15-year-old who committed the murder after being instigated by the first accused person.
- PP v Siew Tee Siong: Achieved an acquittal for an offence under the Betting Act.
- PP v Kuah Bin Chuan: Managed to obtain a reduction from a capital charge of Homicide to culpable homicide not amounting to murder.
- PP v Tran Nghia Hong: Attained an acquittal on charges of possession of obscene films.
- PP v Yap Chee Hoon: Successfully reduced a charge of Causing Death by Negligence to Driving without Due Care and Attention, resulting in a fine and disqualification.
- CMB v 2WO Cheng Cheok Siong: Achieved an acquittal in an SAF Court Martial for three counts under the SAF Act.
- PP v Mohammed bin Mydin: Defended and secured an acquittal in a Drug Trafficking case.
- PP v Muhammad Haziq bin Mohammed: Successfully reduced a capital charge of Murder to culpable homicide not amounting to murder.
- PP v Mohd Sadruddin bin Azman: Successfully obtained a reduction from a charge of Rape to Outrage of Modesty.
- PP v Lim Kah Leng: Secured an acquittal on three charges of Forgery related to Parking Coupons.
- Chijioke Stephen Obioha v PP: Obtained a reprieve before the Court of Appeal one day before execution.
- PP v Hnin Wai Laing: Successfully defended a Myanmar doctor who was charged over fake certificates.
- PP v Liu Dandan: Secured an acquittal for a Chinese national on charges of using a fake work pass.
- PP v Jenn Lye Yoke Ping: Successfully defended an ex-store manager, leading to acquittal on theft charges.



Adeeb Barakbah

Focus Areas:

- Anti Money Laundering
- Bankruptcy and Insolvency
- Contractual Fraud
- Criminal Breach of Trust
- Criminal Practice & Investigations
- Defamation
- Maritime

Professional Experience

Adeeb is a highly experienced legal professional specialising in civil and criminal litigation. With an impressive track record of successfully handling trials and hearings in the lower Court, High Court, and Court of Appeal, Adeeb's expertise encompasses several areas, including bankruptcy and insolvency, contractual fraud, criminal breach of trust, defamation, violent crimes, and maritime law. His dedication to the legal field is evident through his active involvement in various committees, such as the Migrants, Refugees, and Immigration Affairs Committee of the Malaysian Bar Council. He is presently serving as an active pro bono lawyer under the Legal Aid Bureau of Malaysia since 2015, reflecting his and our firm's commitment to providing legal assistance to those in need.

Beyond his legal prowess, Adeeb's strength lies in his ability to connect and communicate effectively with clients from diverse backgrounds and age groups. His experience in representing juveniles has given him keen insight into their unique challenges and vulnerabilities. This understanding extends to his belief in a holistic approach to legal defence, where he champions counselling and therapy for convicted offenders. He recognises that legal representation is just one facet of a client's journey towards redemption and rehabilitation. In line with this philosophy, Adeeb heads the firm's collaboration with relevant therapists to ensure a comprehensive support system that extends beyond courtrooms, reaching deep into the communities he serves, and cementing his reputation as a trusted advisor to many.

Adeeb's exceptional legal acumen and notable accomplishments have garnered attention from local newspapers, showcasing his achievements in the field. By leveraging on his experience, he also brings invaluable insights and strategic approaches to each case, ensuring the best possible outcomes for his clients.

Selected Experience:

- Represented a company in a civil suit by a GLC claiming MYR 10 Million. Following discussions between the parties, the GLC withdrew the matter against the company.
- Represented three individuals in unfair dismissal claims against the Immigration Department of Malaysia.
- Managed a shipping case involving a breach of contract claim by a company in St. Kitts and Nevis.
- Represented an individual in a defamation case against his former brother-in-law over a Facebook post.
- Arrested two vessels in Malaysian waters for maritime claims.

- Successfully defended numerous applications by debtors challenging Judgment in Default orders against them in courts throughout Malaysia.
- Represented an individual accused of sexual molestation; the accused was acquitted without his defence being called.
- Defended an accused charged with misappropriation of property, involving a sum of RM 1 Million; the accused was acquitted without his defence being called.
- Represented an individual accused of criminal breach of trust concerning monies supposedly lost during his duty as an ATM technician; he was acquitted in the Court of Appeal.
- Drafted agreements, terms and conditions, and policies for a start-up company in the F & B business.
- Prepared agreements, terms and conditions, and policies for a start-up application in the education sector.
- Drafted a profit-sharing agreement for buyers acquiring an F & B business.
- Provided drafts and advice on agreements for a VR/AR company.
- Drafted and advised on agreements for a conglomerate.
- Successfully mediated and obtained a consent judgment for a breach of payment dispute for shipping services.
- Advised a start-up education app targeting students and drafted its terms and conditions, privacy policy, and end-user license agreements.

Publications/Reported Cases

- https://www.thestar.com.my/news/nation/2017/07/28/consultant-jailed-fined-theft/
- http://www.theborneopost.com/2017/02/10/single-mother-jailed-14-years-for-drug-possession/
- https://www.thestar.com.my/news/nation/2017/05/06/lawyer-denies-committing-criminal-breach-of-trust
- https://www.thesundaily.my/archive/development-consultant-jailed-fined-thefttrespassing-impersonation-ATARCH465375
- https://www.kosmo.com.my/2021/03/09/pengurus-pemasaran-korporat-direman-makan-suap-lebih-rm100000/
- https://www.kosmo.com.my/2022/10/21/cap-dan-rice-tidak-jatuh-reputasi-caprice-peguam/



VARIOUS INDUSTRIES



Construction
Distribution
Education
Energy
Food and Beverage
Healthcare and Pharmaceutical
Human resource
Industrial
Investments

Logistics
Manufacturing
Non-profit
Public Administration
Real Estate
Retail
Telecommunication
Technology
Travel





DISCOVER OUR PRACTICE AREAS

AML/Anti-Bribery/Corruption

- Money laundering prevention and compliance
- Anti-bribery and corruption policies
- Risk assessments and due diligence
- Internal controls and governance
- Investigations into bribery and corruption
- Advisory on anti-corruption laws and regulations
- Development and implementation of compliance programs
- Whistleblower protection and reporting mechanisms
- Compliance with anti-bribery and anti-corruption laws
- Training and awareness programs
- Government and regulatory enforcement matters
- Bankruptcy filings and proceedings
- Debt restructuring and reorganisation
- Liquidation and winding-up proceedings
- Creditor and debtor representation
- Debt recovery and enforcement
- Negotiation and settlement of debts
- Insolvency litigation and dispute resolution
- Advisory on insolvency laws and regulations
- Debtor-in-possession financing
- Preference and fraudulent conveyance actions
- Cross-border insolvency matters
- Trustee and receiver appointments

Contracts & Contractual Fraud

Bankruptcy & Insolvency

- · Advising on contract rights and obligations
- Drafting and reviewing commercial agreements (For example, Service Agreements, Distribution Agreements, Licensing Agreements, Joint Venture Agreements, Confidentiality Agreements, Manufacturing Agreements,

Reseller Agreements, and Partnership Agreements)

- Negotiating contract terms and conditions
- Contract interpretation and enforcement
- Breach of contract claims and remedies
- Contractual fraud investigation and prevention
- Misrepresentation and fraudulent inducement in contracts
- Contractual dispute resolution and litigation
- Contract termination and remedies
- Non-disclosure and confidentiality agreements
- Employment contracts and restrictive covenants
- International and cross-border contracts

Criminal Defence Litigation

Contracts & Contractual

Fraud

• Bail Applications

- Plea Bargaining
- Legal Representation at Trial
- Defence Strategy Preparation
- Legal Advice and Guidance
- Sentencing Mitigation
- Appeals and Post-Conviction Relief
- Juvenile Criminal Cases

(Europe/US - Asia)

- Professional Conduct and Ethics
- Client Counseling and Support

General Data Protection Regulation (GDPR), Binding Corporate Rules (BCR) and APEC Cross-Border Privacy Rules System

- Privacy and cybersecurity policies
- Privacy and cybersecurity audits
- Data security breach preparedness and response

Cross-border inbound and outbound data transfer

- Privacy-related claims and disputes
- Privacy statements for online activities
- Employee privacy
- Marketing policies
- Privacy and cybersecurity aspects of cloud computing and other sourcing arrangements
- Data processing and data transfer agreements

Dispute Resolution

- Mediation: Facilitating negotiations for dispute resolution
- Arbitration: Resolving disputes through a neutral arbitrator
- Litigation: Court proceedings (Magistrates' Court, Sessions Court, High Court, Court of Appeal, and Federal Court)
- Negotiation: Guiding clients in reaching settlements
- International Dispute Resolution: Cross-border disputes

Data, Privacy, &

Cybersecurity

Defamation claims, civil suits and criminal proceedings

- Reputation management
- Libel cases
- Slander cases
- Media defamation
- Online defamation
- Cease and desist letters
- Damage assessment

• Employment Contracts and Agreements

- Employment Policies and Handbooks
- Discrimination and Harassment
- Employee Benefits
- Wage and Hour Compliance
- Workplace Safety and Health
- Industrial Relations
- Employee Discipline and Termination
- Whistleblower Protection
- Employment Litigation
- International Employment Issues

• ESG Compliance

- Sustainability Policies and Programs
- Environmental Compliance and Permitting
- Climate Change and Carbon Emissions
- Renewable Energy Projects
- Green Financing and Sustainable Investing
- Social Impact and Corporate Social Responsibility (CSR)

• Supply Chain Management and Due Diligence

- Stakeholder Engagement and Consultation
- ESG Due Diligence in Mergers and Acquisitions
- ESG Litigation and Dispute Resolution
- Sustainability Reporting and Disclosures
- ESG Risk Assessment and Management
- Sustainable Governance and Board Advisory
- Sustainable Procurement and Contracting
- ESG Training and Education Programs
- Sustainable Development Goals (SDGs) Alignment
- Circular Economy and Waste Management
- Ethical Sourcing and Responsible Supply Chains

• Estate Planning

- Wills and Trusts
- Estate Administration and Probate
- Trust Administration
- Asset Protection
- Guardianship and Conservatorship
- Charitable Giving and Philanthropy
- Business Succession Planning
- Estate and Gift Tax Planning

Employment, Compensation & Benefits

Defamation

ESG & Sustainability

Estate & Succession

- Elder Law and Long-Term Care Planning
- Special Needs Planning
- Family Dispute Resolution and Mediation
- Wealth Preservation
- Estate Litigation and Disputes
- Trustee and Fiduciary Services
- Estate and Succession Planning for High Net Worth Individuals
- International Estate Planning and Cross-Border Succession
- Living Wills and Advance Directives
- Lasting Powers of Attorney
- Divorce and Separation
- Child Custody and Access
- Child Maintenance
- Spousal Maintenance
- Property Division and Asset Distribution
- Prenuptial and Postnuptial Agreements
- Adoption
- Paternity Issues
- Domestic Violence and Restraining Orders
- Mediation and Alternative Dispute Resolution
- Guardianship and Conservatorship
- Name Change
- International Family Law Matters
- Relocation
- Enforcement of Court Orders
- Variation of Court Orders
- · Admiralty and Maritime Litigation
- Ship Arrest and Release
- Collision and Allision Claims
- Personal Injury and Wrongful Death Claims
- Cargo and Freight Claims
- Marine Insurance Claims
- Charter Party Disputes
- Salvage and Towage Claims
- Marine Pollution and Environmental Compliance
- Maritime Regulatory Compliance
- Maritime Contracts and Agreements
- International Trade and Shipping
- Shipbuilding and Ship Repair Contracts
- Maritime Labour and Employment Issues
- Maritime Personal Injury Defence
- Maritime Arbitration and Alternative Dispute Resolution
- Maritime Investigations and Incident Response
- Vessel Documentation and Flagging
- Maritime Security and Piracy Issues
- Maritime Liens and Mortgages
- Coastal and Inland Waterway Navigation Issues
- Port Operations and Terminal Agreements

Estate & Succession

Family

Maritime



GET IN TOUCH

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